

## **QUALITY AND SAFETY AND HEALTH AT WORK POLICY**

GEN LAB DEL PERÚ S.A.C. dedicated to the commercialization, distribution and technical advice of high-quality equipment and supplies for laboratories of molecular biology, microbiology, cellular biology, clinical diagnosis and NGS, contributes to the technological development of the country and is committed to:

- Establish and maintain an Integrated Management System, taking into account the context of the organization, both internal and external, that supports the strategic direction of GEN LAB DEL PERÚ S.A.C.
- Identify and satisfy the needs of our clients.
- Pay timely attention to customer requirements.
- Offer warranty products that provide the expected performance and/or result.
- Provide a technical support service with highly trained personnel in applications and engineering.
- Promote a culture of prevention through training and raising awareness among workers about the responsibility of taking care of their own health and safety, and that of other people who may be affected by their acts or omissions at work.
- Provide safe and healthy working conditions for the prevention of work-related injuries, illnesses, diseases, incidents and health deterioration, ensuring the improvement of their performance.
- Guarantee the consultation and active participation of our collaborators and their representatives in matters of safety and health at work.
- Identify and eliminate hazards and reduce occupational health and safety risks.
- Comply with applicable legal and regulatory requirements regarding quality and occupational health and safety, as well as those to which the organization subscribes.

We direct our activities to the continuous improvement of processes while maintaining the effectiveness of the Integrated Management System.

General Management  
Lima, April 06, 2023